The Links, Incorporated
Linked in Friendship, Connected in Service
Central Area

THE CENTRAL AREA
LEADERSHIP SUMMIT
OF THE LINKS, INCORPORATED

LESSON #1

There's no place like home, and no motivator like CLARITY OF PURPOSE

(Qapgnr dmp Jcqqml !/ ml n_ecq 00+10)

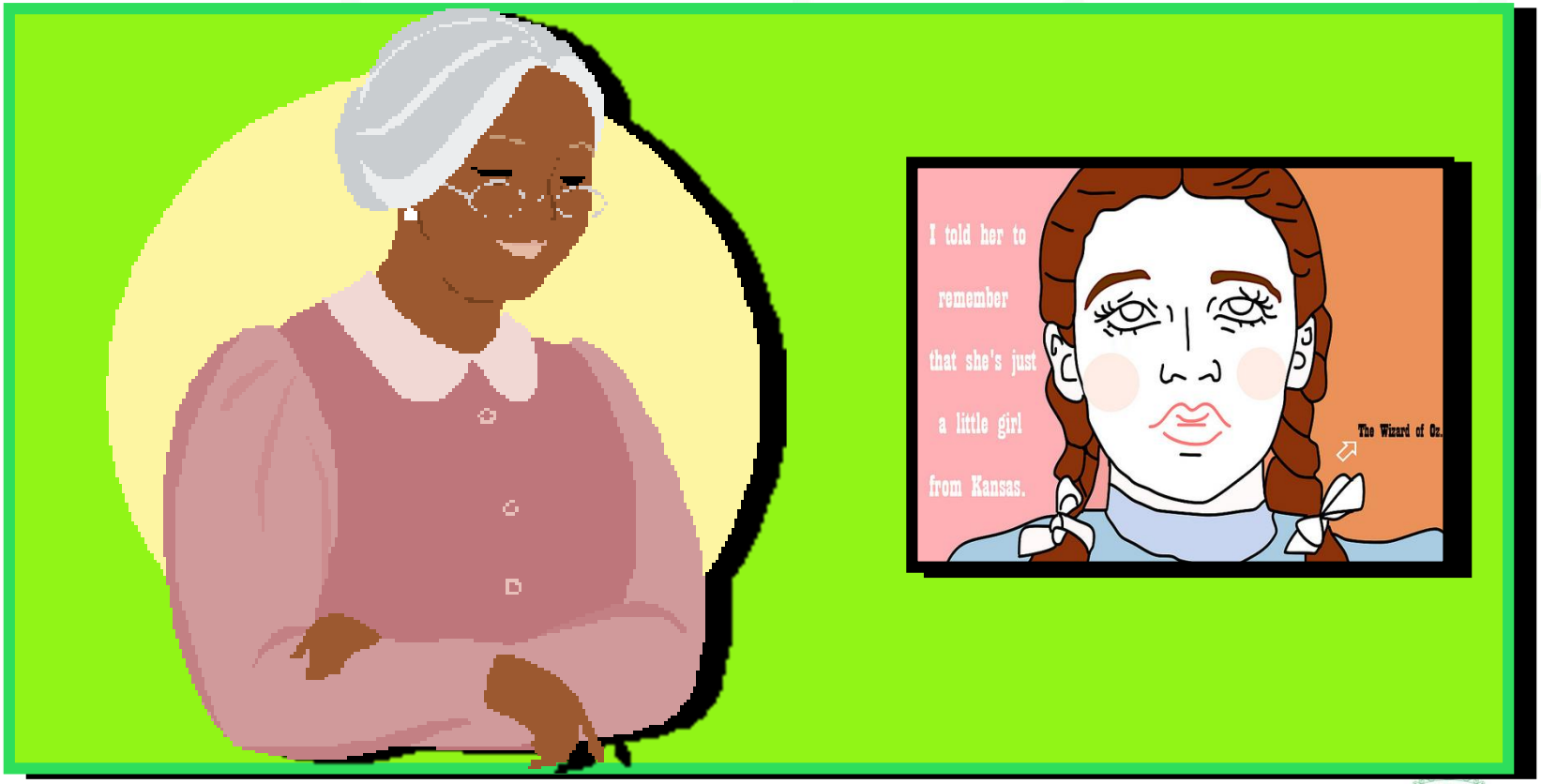
The Links, Incorporated
Linked in Friendship, Connected in Service
Central Area

Dorothy and her companions journey to Emerald City to achieve their greatest purpose

THE CENTRAL AREA LEADERSHIP SUMMIT OF THE LINKS, INCORPORATED

The Links, Incorporated
Linked in Friendship, Connected in Service
Central Area

Auntie Em **Dorothy**



"Dorothy, you must always take your Links pledge very seriously. It reminds you what being a Link is all about."

THE CENTRAL AREA LEADERSHIP SUMMIT OF THE LINKS, INCORPORATED

The Links, Incorporated
Linked in Friendship, Connected in Service

Central Area

THE CENTRAL AREA
LEADERSHIP SUMMIT
OF THE LINKS, INCORPORATED

“Be grounded in your core principles. Find your purpose and stick to it. Remember, everyONE can make a difference.”

LEADERSHIP SUMMIT

The Links, Incorporated

Linked in Friendship, Connected in Service

Central Area

THE CENTRAL AREA LEADERSHIP SUMMIT OF THE LINKS, INCORPORATED

The Links, Incorporated

Linked in Friendship, Connected in Service

Central Area

THE CENTRAL AREA LEADERSHIP SUMMIT OF THE LINKS, INCORPORATED

The Links, Incorporated
Linked in Friendship, Connected in Service
Central Area

“I know what my purpose is. To learn to use my brain better so I can become a better Link.”

The Links, Incorporated
Linked in Friendship, Connected in Service
Central Area

“As you go through Linkdom, start reaching out to your resources for help when you don't know what to do. And read your materials, study, and ask questions for clarification.”

THE CENTRAL AREA LEADERSHIP SUMMIT OF THE LINKS, INCORPORATED

The Links, Incorporated

Linked in Friendship, Connected in Service

Central Area

THE CENTRAL AREA LEADERSHIP SUMMIT OF THE LINKS, INCORPORATED

The Links, Incorporated
Linked in Friendship, Connected in Service
Central Area

“My deepest purpose is to awaken my heart! With my heart, I know I will become a better Link who serves my chapter and my community with passion."

THE CENTRAL AREA LEADERSHIP SUMMIT OF THE LINKS, INCORPORATED

The Links, Incorporated
Linked in Friendship, Connected in Service
Central Area

“When you genuinely support your chapter's programs, programs for children, the elderly, or the disabled, it will touch your heart and make you want to contribute even more.”

THE CENTRAL AREA LEADERSHIP SUMMIT OF THE LINKS, INCORPORATED

The Links, Incorporated

Linked in Friendship, Connected in Service

Central Area

THE CENTRAL AREA LEADERSHIP SUMMIT OF THE LINKS, INCORPORATED

The Links, Incorporated

Linked in Friendship, Connected in Service

Central Area

LEADERSHIP SUMMIT

The Links, Incorporated
Linked in Friendship, Connected in Service

Central Area

“Courage is not the absence of fear, but the triumph over it. The brave one is not the one who doesn't feel afraid, but the one who conquers that fear.” Nelson Mandela

THE CENTRAL AREA
LEADERSHIP SUMMIT
OF THE LINKS, INCORPORATED

The Links, Incorporated
Linked in Friendship, Connected in Service
Central Area

“Courage comes in many forms. It takes courage to extend a hand of friendship, and also to forgive. It takes courage to be able to trust others. One life can make a difference, YOU SEE, IT'S UP TO YOU!"

THE CENTRAL AREA LEADERSHIP SUMMIT OF THE LINKS, INCORPORATED

The Links, Incorporated
Linked in Friendship, Connected in Service
Central Area

“We must always remember to let nothing stop us from reaching our goal."

THE CENTRAL AREA LEADERSHIP SUMMIT OF THE LINKS, INCORPORATED

The Links, Incorporated
Linked in Friendship, Connected in Service
Central Area

TABLE ACTIVITY

A SENSE OF PURPOSE

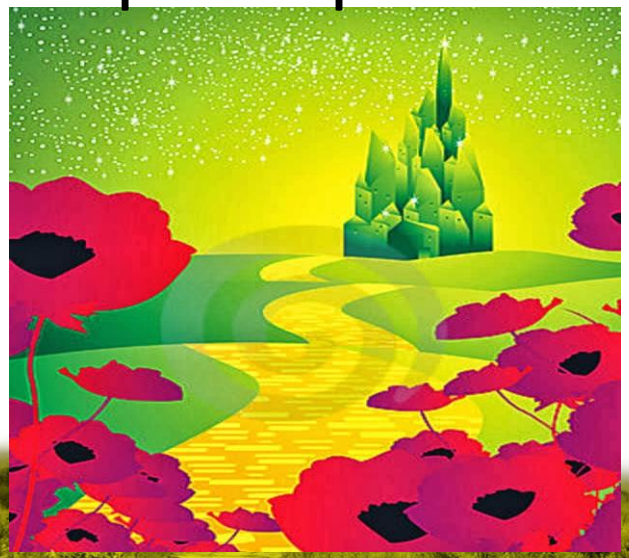
THE CENTRAL AREA LEADERSHIP SUMMIT OF THE LINKS, INCORPORATED

"Whatever your purpose, if you can conceive it, and if you can believe it, you will definitely achieve it. Use your mind, heart and courage to stay on your path, keep a strong mind, body and spirit, and comply with the Organizational Effectiveness pillars of The Links, Incorporated."

LEADERSHIP SUMMIT

Summary

- Gain clarity of purpose
- Maintain a strong mind, body and spirit
- Comply with Links Organizational Effectiveness pillars
- Keep and preserve good records



Presenters

Central Area

Glinda the Good Link . . . . Link Glenda Masingale Manson

Auntie Em . . . . . Link Jeanine Quick-Frazier

Invisible Angel Guide . . . . Link Gayle Holliday

Narrator . . . . . Link Gladys Gossett Hankins

Dorothy . . . . . Link Kimberly Wiggins

Scarecrow . . . . . Link Tara Bradley

Tin Woman . . . . . Link Sharilyn Franklin

Lioness . . . . . Link Vanessa Baker-Laltimer

Table Exercise . . . . . Link Teree Caldwell Johnson

THE END

Leadership Lesson #1 Script

LESSON #1 FROM THE WIZARD OF OZ

Roles: Glinda (Link Glenda Masingale Manson,) Auntie Em (Link Jeanine Quick-Frazier), Narrator (Link Gladys Gossett Hankins), Glinda's Invisible Guide (Link Gayle Holliday), Dorothy (Link Kimberly Wiggins), Scarecrow, (Link Tara Bradley), Tin Woman (Link Sharilyn Franklin), Lioness (Link Vanessa Baker-Latimer) (all in costumes except the narrator).

AV TECH	PowerPoint Slide #1
	PART I
NARRATOR	Slide #2 This is an enchanting little story with a very clear message about knowing and achieving your purpose as a true Link in Friendship's Chain. When it is over, you will also know how important it is for you fulfill your life and Link's purpose, and that if you truly commit yourself to it, nothing will stop you from achieving it. Now, before we begin, I'll tell you that you're going to be surprised to learn that these characters are actually Links, doubling as characters from OZ. They will do a fine job in getting the message across.
AV TECH	Slide #3 Start the storm sound effects video; https://www.youtube.com/watch?v=SInUq2YOWv4
NARRATOR	We join the story as a storm is approaching.
AV TECH	Slide #4
NARRATOR	Dorothy and Auntie Em are chatting about Dorothy's favorite organization, the Links, Incorporated. Auntie Em is offering words of wisdom about how Dorothy must live her commitment. Let's listen in.
DOROTHY	"Auntie Em, sometimes I have to work long hours and there are times I just don't have the energy to participate in our service projects.
AUNTIE EM	"Dorothy, this is nonsense. When this storm let's up, you need to go and support your Link sisters. These are your friends, after all. And they probably have as much to do as you do. Furthermore, child, think of all the good you all are doing in our community. And besides that, remember the pledge you took."
DOROTHY	"You're right, Auntie Em. I did solemnly pledge myself to all the ideals, purposes and true meaning of the word friendship, as embodied in the name Links. "
AUNTIE EM	"You certainly did, young lady. And you must take this pledge very seriously. Because it tells you what being a Link is all about. Now let me hear you say the

	rest of your pledge. And I'll say it with you."
DOROTHY	"Yes Ma'am."
AUNTIE EM	Joins in. Together they finish the pledge.
DOROTHY and AUNTIE EM	"I shall earnestly endeavor to uphold these standards and do my share toward serving my community and my chapter to the best of my ability."
DOROTHY	Repeats with great enthusiasm, "And this I promise!" "You're so right, Auntie Em. I will hurry and take Toto outside. The storm looks like it's almost over." She looks toward the window and grabs him up (stuffed animal) and starts to run, saying, "Bye Auntie Em."
AV TECH	Continue the storm video. High Volume
NARRATOR	Dorothy steps outside and a huge wind comes and tosses her about and when she falls, her house lands on top of a Link wearing sparkly green shoes.
AV TECH	Slide #5
NARRATOR	Unfortunately, this knocks the Link out! Dorothy looks down at the fallen Link in horror, feeling like she is to blame.
DOROTHY	"Oh, no, this poor Link is hurt? I didn't mean to. Oh, boy, I'm in trouble now. But she looks so mean. But, hmmm, those sure are some cute shoes though."
AV TECH	Fade the storm video.
NARRATOR	Now that the storm has quieted down, Dorothy looks around and realizes that she doesn't recognize anything. Nothing at all. All she sees is this strange place and this Link lying on the ground, her green shoes sticking up.
DOROTHY	"Where are we? This doesn't look at all like Wichita, Kansas. How on earth did we get here? Oh Toto, it looks like we're lost. We have to get home. But first, I have to help this sister Link."
AV TECH	(Slide 6)
GLINDA MM	*Glinda, the good Link suddenly appears and says:* "Don't blame yourself, Dorothy. It wasn't your fault, my dear. See, this all happened because of the storm. Besides, she was a mean girl Link anyway. Don't worry. She'll come to in time."
DOROTHY	"Oh, I'm so relieved. Th-thank you. But, but who are you and how did you know my name, Miss?"

GLENDA MM	"My dear Dorothy, I'm Glinda the Good Link. I happen to know everything."
DOROTHY	"Oh! You're a Link, too. I've heard about you. So you must know I'm lost. Toto and I have to get back home to Aunty Em. I want to go home with all my heart because I have important work to do with my chapter."
GLENDA MM	"I know, Dear Dorothy, at home, grounded in your core principles, you will be able to work within your chapter to better people's lives. For you see, everyone has a purpose, and it appears that you've found yours. If you stick to it, you will surely get there.
DOROTHY	Oh, Link Glenda, thank you for those encouraging words.
AV TECH	Slide #7
GLENDA MM	Picks up the shoes. "Now the first thing I want you to do is to take these shoes, and no matter what, never take them off until you get home. They will lead you to Emerald City where you will speak with Link Wiz-Etta of Oz. She will direct you on your way. But along the way, you will learn many things."
DOROTHY	"But I'm all alone."
GLENDA MM	"Oh no, my child. Yes, you are just one person, but do you not know about the Power of 1. You see, every ONE can make a difference. Let me explain by reciting a poem by the same name:"
AV TECH	Start soft music (Instrumental version of I Believe I Can Fly.) https://www.youtube.com/watch?v=BlQM4m8M4pgEYK8aKAhaTqow%20free
GLENDA MM	"Let me recite a poem called, *The Power of One*. One song can spark a moment, One whisper can wake the dream. One tree can start a forest, One bird can herald spring. One smile begins a friendship, One moment can make one fall in love. One star can guide a ship at sea, and One word can frame the goal."

DOROTHY	"Oh, Link Glinda, that is so beautiful. Does that mean that I have the Power of One? Can I really go it alone? "
GLENDA MM	"Of course, you can, Link Dorothy. You have the power in you to do anything you wish. But if you really want help, I will send an invisible Link angel along to guide you. You won't be able see her, but she will be there. And she'll say just the right words right when you need her. Listen to her carefully."
DOROTHY	(Slide #7) "Wow, Thank you. Link Glinda. You certainly are a good Link. When I get home I will always do my share toward serving my community and my chapter. But first, I must find Link Wiz-Etta in Emerald City."
AV TECH	Fade out soft music Slide #8
NARRATOR	After a while, Dorothy and Toto came across a scarecrow Link hanging from a pole. She was being taunted by a bunch of mean girl Links. They were making her sing a very sad song.
AV TECH	Play Michael Jackson video "You Can't Win." https://www.youtube.com/watch?v=mPVpMxVn6mk&list=RDmPVpMxVn6mk
DOROTHY	"Hello Miss Scarecrow. Why, you're a Link. I'm Link Dorothy. Tell me, why are you singing such a sad song? Of course you can win. Besides, Glinda the Good Link said that there is a Power of 1. So that means one person can make a difference. You CAN be a winner! "
SCARECROW	"But how? I don't even have a brain. So you see, I know nothing about the Power of 1, or about winning. If only I had a brain.
AV TECH	Slide #9
DOROTHY	"Link Scarecrow, I have to go, but I can't leave you here like this. For I am a true Link in friendship's chain. I will aid you in finding your purpose. But I have to figure out how to help you understand?"
AV TECH	Start soft music (Instrumental version of I Believe I Can Fly.) https://www.youtube.com/watch?v=BlQM4m8M4pgEYK8aKAhaTqow%20free Slide #10 *(This music will come on every time we see invisible angel guide speak.)*
GAYLE AS GLINDA'S INVISIBLE GUIDE	"Link Dorothy, everything you have said is true. Let me help. Link Scarecrow, you need to know it is not that you don't have a brain. It's just that you are not fully using your brain power. As you go through Linkdom, start

	reaching out to your resources for help when you don't know what to do. And read your materials, study, and ask questions for clarification. This will enable you to wholly commit. And finally, know the difference you can make, for there IS a Power of 1. Just as one vote can change a nation, One sunbeam lights a room One candle wipes out darkness, One laugh will conquer gloom." You must find your clarity of purpose.
AV TECH	Fade out
DOROTHY	"Did you hear that, Link Scarecrow? That must have been my invisible Link Guide with that wonderful advice. Now, I know what! Why don't you come with me and Toto. We're going to Emerald City to see Link Wiz-Etta of Oz. I am told she can do wonders. I going to ask her to help me get home. And you can ask her to help you to use your brain."
NARRATOR	So the scarecrow accepted that wonderful offer to go with Link Dorothy to find Link Wiz-Etta to learn how she can make a difference.
SCARECROW	"Know something? It's clear now what my purpose is. To learn to use my brain so I can become a better Link. I'm so happy!"
DOROTHY	"And I am so excited for you, Link Scarecrow, for now you have clarity of purpose. You are on this journey to better use your brain to go to the documents section of the National website that provides answers to everything you need to know about the Links, including such things as membership, financial matters, By-Laws, even how to bring in new Links. And there's much, much more."
SCARECROW	"WOW, that's great! I'll be able to use my brain power to remember the Power of One which teaches me that I can make a difference, AND to read all the Links material. I'm probably the only Link in the world who hasn't read it yet."
NARRATOR	So Dorothy, Toto and the Scarecrow skipped on down the Yellow Brick Road, she, now wearing her special green shoes, both of them seeking Link Wiz-Etta of Oz. Sometime later, they come upon a young Link made of tin. She was just standing in the road. She wasn't moving or anything.
AV TECH	Slide 11
DOROTHY	"Hello, Link Tin Woman. I'm Link Dorothy. Why are you just standing here on the road? Don't you have anyplace to go?"
TIN WOMAN	"Well, it's possible, but you see, the problem is I just don't care if I have someplace to go or not. In fact, I don't seem to care about anything anymore. It's like I can't feel anything in my heart."

AV TECH	Slide #12
TIN WOMAN	"I suppose it's because I don't know if I still even have a heart. I do know I would desperately love to have one. Then I'd be able to feel things like everyone else."
AV TECH	Play Nipsey Russell video "If I Could Feel" from The Wiz https://www.youtube.com/watch?v=8Qlez2dbfUk
TIN WOMAN	"So you see, since I can't feel anything, life for me has no real meaning or purpose."
DOROTHY	"I understand what you're saying, because a healthy heart will give you a healthy mind, body and spirit which are essential if you are to live purposefully. And everyone has a purpose. So first, you must find yours."
AV TECH	Play song: https://www.youtube.com/watch?v=BlQM4m8M4pg Show Slide #13
GAYLE AS GLINDA'S INVISIBLE GUIDE	"Link Tin Woman, when you genuinely support your chapter's programs, that in itself will touch your heart and you will want to contribute even more. Programs for children, the elderly, or the disabled will rekindle the loving spirit of your heart which may just have become a little rusty or jaded. That's all that's wrong with it. But you must take one step at a time. For one step must start each journey. One word must start each prayer. One hope will raise our spirits, One touch can show you care. Just look into your mind and I promise you will awaken your heart and find your purpose."
AV TECH	Fade out soft music
TIN WOMAN	You know what? I now know my purpose. My deepest purpose is to awaken my heart! For the first time in ages, I'm beginning to actually feel something. With my heart, I know I will be a better Link who serves my chapter and my community with passion."
SCARECROW	"Oh, Link Tin Woman, that is so encouraging. Listen, Link Dorothy and Toto and I are off to see Link Wiz-Etta of Oz in the Emerald City. She can help us get the things we most desire. For Dorothy, it's to get home. Me, myself, I want to use my brain better. So, you, too, should come with us to see Link Link Wiz-Etta. She can help you awaken your heart."
AV TECH	Slide #14

NARRATOR	Dorothy was getting tired, but now, more than ever, they had to keep going. They had to get to Emerald City for it was beginning to get dark.
AV TECH	Slide #15
NARRATOR	So Link Tin Woman joined the others and they began traveling down the Yellow Brick Road. Low and behold, they came upon a statue of a mighty lioness Link. Except, it turns out, she really wasn't mighty. She wasn't even a statue. She was just... well.... mean. Watch.
AV TECH	Play "Mean Old Lion" video: https://www.youtube.com/watch?v=WjyJ_ZUEMEw
LIONESS	"What are you Links doing here? You better believe that I'm really bad, and I'm strong, see. And I'm MEAN!"
DOROTHY	"Listen, I'm Link Dorothy and we're all your Link sisters. Why are you acting so mean? You're a Link lioness - you're the queen of the jungle. And you know lions are strong and mighty. And powerful and brave. They have so much going for them, they never have to be mean."
AV TECH	SLIDE 16
LION	"I guess you can see through my pitiful little act, Link Dorothy. So here's the deal. You see, I'm not really mean. I'm just a coward pretending to be mean. I'm really scared of everything. I'm even scared of my own shadow. If only I had courage, then I would never have to be afraid again."
DOROTHY	"Link Lioness, once you know what your purpose is, you will see your fear start to diminish. You must find your purpose in life."
AV TECH	Start the Glinda music Show Slide #17
GAYLE AS GLINDA'S INVISIBLE GUIDE	"Link Lioness, courage comes in many forms. It takes courage to extend a hand of friendship, and also to forgive. It takes courage to be able to trust others, and it takes courage to stand up to the mean Links. Now Nelson Mandela said, 'Courage is not the absence of fear, but the triumph over it. The brave one is not the one who doesn't feel afraid, but the one who conquers that fear.' It also takes courage to use your voice to speak the truth. Because one voice can speak with wisdom, One heart can know what's true, One life can make a difference, YOU SEE, IT'S UP TO YOU!" And finally to all of you, when you achieve your purpose, it will be important to remember everything on this journey and record it in your Archives. For if you do not know your history, you may be doomed to repeat it."

AV TECH	Fade out the Glinda music
LIONESS	"You know, Link Sisters, now I know my purpose in life. It is to demonstrate my courage so that I can be a better Link to all my sisters and to my community.
DOROTHY	"Link Lioness, that's wonderful. We're so happy for you!"
NARRATOR	Link Tin Woman came up with a brilliant idea. She said,
TIN WOMAN	"I know what. Link Lioness, we are on our way to Emerald City to see Link Wiz-Etta of Oz. We heard she can point us toward what we want. I, myself, can't wait to feel more passion in my heart. Link Scarecrow here really wants to use her brain better. And Link Dorothy wants to go back home to Wichita, Kansas. Link Wiz-Etta can help you demonstrate your courage. Come with us."
NARRATOR	Link Lioness was thrilled to be invited, and she readily accepted the chance to go with her Link sisters to meet Link Wiz-Etta of Oz.
AV TECH	Slide #18
DOROTHY	"My new Links friends, the four of us are on our way now, and we must remember, we can let nothing stop us from reaching our goal."
NARRATOR	And on they went filled with commitment to fulfill their purpose. So now Link Sisters, we have come to a critical point in this story. We must take a pause to be sure all of you know your purpose. We will come back in 20 minutes to close out this lesson.
	PART II
TABLE ACTIVITY	TBD Designed to help all Links everywhere gain clarity purpose
LINK TEREE	To deliver Table exercise instructions
AV TECH	Slide #19: Introduction of the Table Exercise
	PART III
DOROTHY	My Link Sisters, we now know for sure that we must always stick to our purpose, no matter what challenges we may encounter along the way. Link Glinda has shown us that everything we want has been right inside us all along. But we must use our brain and our heart and our courage to believe that we can attain whatever our hearts desire.
AV TECH	Start soft music "I Believe I Can Fly." https://www.youtube.com/watch?v=BlQM4m8M4pgEYK8aKAhaTqow%20free

NARRATOR	As they all stood there pondering the words to the song, they heard Glinda, the Good Link say:
AV TECH	Slide #20
GLENDA MM	"Links, you have learned quite a lot on this journey, and now you know that if you can conceive it, and if you can believe it, you will definitely achieve it. Now tell me, do each of you believe you will reach your purpose?"
DOROTHY	"Yes, I believe I will get back home where I will become a better Link."
SCARECROW	"And I believe I will use my brain for many good things, but especially for Linkly benefits."
TIN WOMAN	"I also believe my heart will become filled with passion to better serve my community and my chapter."
LIONESS	"And I believe I will find more ways to show my courage. For example, whenever I see other Links who are shy and withdrawn like I was, I will be able to encourage them to speak up."
AV TECH	Slide #21
GLENDA MM	My Link Sisters, having so proclaimed your belief in yourself, you are now armed with wisdom and tips and tools from all of your sisters in this room on how to use your mind, heart and courage to stay on your purpose, how to keep a strong mind, body and spirit, and how to comply with the Organizational Effectiveness pillars of The Links, Incorporated. And remember to archive your experience, for one day, you will be able to tell your childrens' children about your exciting journey to Emerald City. That's it for now. Link Glinda, out!
NARRATOR	And so, Lesson #1 now comes to a close. It has been our pleasure and intent to fill you with a renewed passion to find and live your purpose to better serve the Links. We leave you with the opportunity to track the lessons of Dorothy's journey as she ventures home, and as you stretch your brain power, heart and courage for when you, too, leave Kansas on Sunday to return home.
AV TECH	Slide #22